

## SmarTone's New Deputy CEO Mr. Norman Tam Takes Office

(Hong Kong, 16 November 2021) SmarTone welcomes Mr Tam Lok-man, Norman onboard as the Company's Executive Director and Deputy Chief Executive Officer.

Mr Tam brings twenty-plus years of experience in product development, operation management and startup investment in the Internet and Technology sector to the company. Prior to joining SmarTone, Mr Tam was concurrently a vice president of Tencent Cloud International, vice president of JOOX Music, and the chief executive of WeChat Pay Hong Kong Limited, where he was responsible for developing the international business of various areas including social networks, digital payment, cloud computing and more. Mr Tam's earlier experience also includes the co-founding of education and gaming startups, as well as employment at international investment banks.

"I am honoured to be appointed as the Executive Director and Deputy Chief Executive Officer of SmarTone," said Mr Tam. "With extensive experience in growing and expanding businesses in the technology and digital space, I am confident of leading SmarTone to an accelerated pace of expansion in the age of 5G and reinforcing its position as the 5G leader in Hong Kong."

Mr Tam, aged 48, holds a Bachelor's degree in Information System and Computer Science from the University of Wisconsin – Madison. He is also a director of Save the Children Hong Kong.

###